



DYNACOR GROUP INC.

SUSTAINABILITY STATEMENT

(UPDATED AUGUST 2023)

Dynacor Group Inc. ("**Dynacor**" or the "**Corporation**") is committed to the highest environmental, social and corporate governance ("**ESG**") practices in the countries in which the Corporation operates.

The Corporation defines sustainability not only as a simple measure of the life of a mine and its direct environmental and social impacts but also by the projects and initiatives involving participative implementation of sustainable activities in the surrounding communities leading to a permanent improved standard of living and well-being for the latter communities well beyond the life of the mine.

The Corporation has an Environment and Social Responsibility Committee that reports directly to the Board on all current and emerging ESG matters and oversees the Corporation's strategies, policies and practices with respect to ESG matters toward achievement of the Corporation's ESG goals.

Our Commitments

- Contribute an annual average of 1% of our after-tax profits to fund initiatives that benefit the countries and communities associated with our operations.
- Promote and create shared value with the communities associated with the Corporation's operations in particular educational opportunities through professional training and educational scholarships.
- Develop and maintain infrastructure that benefit local communities.
- Seek partnership opportunities to enhance local implementation and ensure long term sustainability of the sustainability projects that are funded by the Corporation.
- Identify and implement appropriate local governance structures to support for political activity, individual sponsorship or programmes that primarily benefit employees at the detriment of others.